

Landscape®
Executive Summary

Texas-Louisiana Gulf Coast Synod

generated from

The Portal®



EXECUTIVE SUMMARY

The Portal was recently administered in your regional association. Persons in a wide range of roles were invited to participate in the assessment including clergy and lay leaders of local congregations. 385 persons responded to the online instrument. A response from every person is not required to provide valid results. For a complete readout, please review the Landscape report that was sent to your regional office. A summary of that report is provided below.

Overall, approximately 38% of the respondents are clearly satisfied with how things are in your regional association. This, in combination with other factors, suggests that compared to other regional associations your morale is average. Compared to three years ago, respondents indicate your regional association is much stronger.

At this point, the factors that seem most important to respondents and where additional energy could have the biggest impact include

- Help congregations become more vital
- Connect work to spiritual purpose
- Resolve problems through mutual effort.
- Improve level of collegiality
- Fit roles to gifts of persons

At this point the level of urgency in dealing with one or more of these factors is moderate. It is likely that one or more of the factors on this list is important enough to eventually take action.

The conflict management rating for your regional association is average compared to other similar bodies. There are probably areas of conflict in your regional association that are persistent but not debilitating.

As respondents look to the future, their top priorities include

- Equip Pastors and other leaders in congregations with strategies that enable them to reach new members.
- Equip Pastors and other leaders in congregations to help members become growing, vital disciples.
- Take a leadership role in working with churches that are struggling.
- Develop a discernment process to rethink how to be vital Lutheran churches in our specific region.

49% of respondents indicate, to one degree or another, that they often feel they have something to give your regional association, but don't know how to give it.

Survey data is always the beginning of a conversation, not the end.