

**TX/LA Gulf Coast Synod - ELCA
Analysis of Revenues & Expenses**

	Approved 2011/12 Budget	Proposed Spending Plan 2011/12
Revenues		
1.40000 - Mission Support	\$1,474,000.00	\$1,352,000.00
1.40010 - Interest Income	\$10,000.00	\$7,000.00
1.40020 - Other Income	\$15,000.00	\$40,000.00
1.40030 - Revenue to offset DEM expenses	\$15,000.00	\$30,000.00
1.40050 - Revenue to offset salaries & exps	\$0.00	\$25,000.00
Total Revenues	\$1,514,000.00	\$1,454,000.00
Expenses		
Benevolence		
Percentage contributions		
1.50000 - ELCA Undesignated	\$737,000.00	\$676,000.00
1.50010 - Lutherhill	\$4,377.78	\$4,200.00
1.50020 - Luth Seminary Program of the SW	\$7,001.50	\$7,000.00
1.50030 - Luth School of Theology at Chicago	\$25,058.00	\$25,000.00
1.50040 - Wartburg Theological Seminary	\$25,058.00	\$25,000.00
Total Percentage contributions	\$798,495.28	\$737,200.00
Budgeted contributions		
1.50110 - Texas Impact	\$500.00	\$500.00
1.50120 - Interfaith Ministries	\$1,000.00	\$1,000.00
1.50130 - LA Interchurch Conference	\$1,000.00	\$1,000.00
1.50150 - Texas Conference of Churches	\$1,000.00	\$1,000.00
1.50160 - Ministry to Seafarers	\$1,000.00	\$1,000.00
Campus Ministries		
1.55600 - Brazos Valley	\$13,000.00	\$13,000.00
1.55610 - Louisiana State University	\$500.00	\$500.00
1.55620 - Houston Area	\$7,600.00	\$7,600.00
1.55630 - Tulane University	\$1,600.00	\$1,600.00
Total Campus Ministries	\$22,700.00	\$22,700.00
Total Budgeted contributions	\$26,200.00	\$27,200.00
Total Benevolence	\$824,695.28	\$764,400.00
Word & Sacrament		
Bishop-Compensation & Benefits		
1.51000 - Salary, FICA, Housing - Bishop	\$94,000.00	\$92,000.00
1.51030 - Health & pension - Bishop	\$30,000.00	\$33,600.00
Total Bishop-Compensation & Benefits	\$124,000.00	\$125,600.00
Bishop-Travel & other expenses		
1.51040 - Travel - Bishop	\$12,000.00	\$10,000.00
1.51050 - Auto expenses - Bishop	\$6,000.00	\$5,400.00
1.51060 - Meals & entertainment - Bishop	\$3,000.00	\$2,700.00
1.51070 - Cell phone - Bishop	\$1,100.00	\$2,000.00
1.51080 - Event registrations - Bishop	\$1,000.00	\$900.00
1.51090 - Professional Exp - Bishop	\$1,000.00	\$1,200.00
1.51100 - Continuing education - Bishop	\$1,500.00	\$1,500.00
1.51120 - Depreciation automobile - Bishop	\$4,300.00	\$4,000.00
Total Bishop-Travel & other expenses	\$29,900.00	\$27,700.00
Meeting Expenses		
1.51200 - Ecumenical meeting exp	\$300.00	\$0.00
Total Meeting Expenses	\$300.00	\$0.00
Total Word & Sacrament	\$154,200.00	\$153,300.00
Administration/Finance		
Admin Salaries & Benefits		

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1.52000 - Salary - Administrative assistant	\$36,000.00	\$36,000.00
1.52010 - FICA-Employer's share - Admin asst	\$3,050.00	\$2,760.00
1.52020 - Health & Pension - Admin assistant	\$19,300.00	\$20,000.00
1.52030 - Wages - Secretary	\$26,000.00	\$27,000.00
1.52040 - FICA-Employer's share-Secretary	\$2,000.00	\$2,070.00
1.52050 - Health & Pension - Secretary	\$9,300.00	\$10,000.00
1.52060 - Cell Phone - Admin Asst	\$0.00	\$0.00
1.52070 - Salary - Event Ministry Coord supp		\$2,500.00
Total Admin Salaries & Benefits	\$95,650.00	\$100,330.00
Admin Staff Travel & Other Exp		
1.52100 - Travel - admin staff	\$1,000.00	\$700.00
1.52110 - Meals & entertainment - admin staff	\$200.00	\$0.00
1.52120 - Continuing education - admin staff	\$2,000.00	\$2,000.00
1.52130 - Event registrations - admin staff	\$0.00	\$500.00
1.52140 - Prof Exp - admin staff	\$200.00	\$200.00
1.52150 - Event Ministry Coordinator Cont Ed		\$1,000.00
Total Admin Staff Travel & Other Exp	\$3,400.00	\$4,400.00
Finance		
1.52210 - Wages - Bookkeeper	\$0.00	\$0.00
1.52220 - FICA - Employer's share-Bookkeeper	\$0.00	\$0.00
1.52240 - Payroll Processing	\$0.00	\$80.00
1.52250 - Other accounting expenses	\$6,419.00	\$5,000.00
1.52260 - Audit expenses	\$9,000.00	\$9,000.00
1.52270 - Bank charges	\$1,000.00	\$2,000.00
Total Finance	\$16,419.00	\$16,080.00
Communications		
1.52300 - Writing, editing & design	\$4,000.00	\$4,000.00
1.52310 - Printing/E-Mailing		\$300.00
1.52320 - Telephone & internet	\$7,000.00	\$5,000.00
1.52340 - Web site design & maintenance	\$2,000.00	\$500.00
Total Communications	\$13,000.00	\$9,800.00
Facilities expenses		
1.52400 - Depreciation furniture & fixtures	\$750.00	\$1,450.00
1.52410 - Depreciation office equipment	\$4,014.72	\$3,000.00
1.52420 - Office rent	\$57,000.00	\$55,000.00
1.52430 - Equipment leasing	\$7,000.00	\$6,850.00
1.52440 - Repairs & maintenance - equipment	\$600.00	\$900.00
1.52450 - Office equipment & software <\$500	\$1,500.00	\$2,000.00
1.52460 - Equipment theft/loss	\$0.00	
Total Facilities expenses	\$70,864.72	\$69,200.00
Meeting/retreat expenses		
1.52500 - Cabinet of Deans/Ministerium exp.	\$500.00	\$1,000.00
1.52510 - Synod Council exp	\$6,000.00	\$5,500.00
1.52520 - Staff meeting/retreat expenses	\$4,000.00	\$3,000.00
1.52530 - President's Luncheon	\$1,500.00	\$0.00
Total Meeting/retreat expenses	\$12,000.00	\$9,500.00
Other administrative expenses		
1.52600 - Archive expenses	\$250.00	\$250.00
1.52610 - Insurance	\$15,500.00	\$12,000.00
1.52620 - Office supplies & printing	\$11,000.00	\$12,263.00
1.52630 - Postage & express	\$5,200.00	\$4,500.00
1.52640 - Legal fees & Other prof services	\$300.00	\$500.00
Total Other administrative expenses	\$32,250.00	\$29,513.00
Total Administration/Finance	\$243,583.72	\$238,823.00
Leadership		

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Asst to Bishop/Leadership-S&B		
1.54000 - Salary, FICA, Housing - ATL	\$95,000.00	\$95,000.00
1.54030 - Health & pension - ATL	\$20,200.00	\$20,200.00
Total Asst to Bishop/Leadership-S&B	\$115,200.00	\$115,200.00
Asst to Bishop/Leadership-Trv		
1.54100 - Travel - ATL	\$3,000.00	\$2,000.00
1.54110 - Meals & entertainment - ATL	\$600.00	\$500.00
1.54120 - Continuing education - ATL	\$1,000.00	\$1,000.00
1.54130 - Event registrations - ATL	\$600.00	\$500.00
1.54140 - Prof Exp - ATL	\$200.00	\$200.00
1.54150 - Auto expenses - ATL	\$4,600.00	\$5,000.00
1.54160 - Cell phone - ATL	\$1,100.00	\$1,500.00
Total Asst to Bishop/Leadership-Trv	\$11,100.00	\$10,700.00
Program expenses - Leadership		
Leadership Program Expenses		
1.54210 - First call theological education	\$1,500.00	\$1,000.00
1.54220 - SALMs - resources & education	\$1,000.00	\$1,000.00
1.54230 - Meeting expenses - Leadership Team		\$0.00
1.54240 - Midwest Ministry Dev Network fees	\$2,000.00	\$1,900.00
1.54250 - Other expenses - Leadership	\$0.00	\$0.00
1.54270 - Region IV Coordinator	\$2,500.00	\$2,500.00
Total Leadership Program Expenses	\$7,000.00	\$6,400.00
Call process program expenses		
1.54300 - Assignee interviews	\$2,000.00	\$1,000.00
1.54310 - Transition books	\$0.00	\$0.00
1.54320 - Transition coach training	\$1,000.00	\$0.00
1.54340 - Interim ministry meetings	\$500.00	\$400.00
Total Call process program expenses	\$3,500.00	\$1,400.00
Candidacy program expenses		
1.54400 - Candidacy retreat	\$2,500.00	\$2,500.00
1.54410 - Candidate travel	\$1,000.00	\$1,000.00
1.54420 - Testing services	\$3,000.00	\$3,250.00
1.54430 - Background checks	\$600.00	\$800.00
1.54440 - Discernment retreat	\$500.00	\$0.00
1.54450 - New Pastor Orientation	\$500.00	\$500.00
1.54460 - Committe TRP/TEEM Travel	\$2,000.00	\$3,000.00
Total Candidacy program expenses	\$10,100.00	\$11,050.00
Total Program expenses - Leadership	\$20,600.00	\$18,850.00
Total Leadership	\$146,900.00	\$144,750.00
CYFM		
Staff -CYFM -Salary & Benefits		
1.55000 - Salary & wages - CYFM staff	\$18,000.00	\$18,000.00
1.55010 - FICA-Employer's share - CYFM staff	\$1,421.00	\$1,377.00
1.55020 - Health & Pension - CYFM staff	\$13,000.00	\$10,000.00
Total Staff -CYFM -Salary & Benefits	\$32,421.00	\$29,377.00
Staff - CYFM - Travel & Oth		
1.55100 - Travel - CYFM staff	\$1,000.00	\$200.00
1.55110 - Meals & entertainment - CYFM staff	\$500.00	\$200.00
1.55120 - Continuing education - CYFM staff	\$1,000.00	\$1,000.00
1.55130 - Event registrations - CYFM staff	\$300.00	\$150.00
1.55140 - Prof Exp - CYFM	\$200.00	\$200.00
1.55150 - Auto expenses - CYFM staff	\$1,100.00	\$300.00
1.55160 - Cell phone - CYFM staff	\$100.00	\$100.00
Total Staff - CYFM - Travel & Oth	\$4,200.00	\$2,150.00
Program Expenses - CYFM		

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1.55200 - CYFM general expenses	\$1,000.00	\$1,000.00
1.55205 - Meeting expenses - CYFM	\$200.00	\$1,000.00
1.55210 - Parents & Children	\$500.00	\$200.00
1.55220 - Disciple Project	\$500.00	\$1,000.00
1.55230 - LYO	\$2,000.00	\$2,500.00
1.55240 - Cross-cultural	\$1,000.00	\$1,000.00
1.55260 - Editing - CYFM	\$2,000.00	\$0.00
1.55270 - Printing - CYFM	\$0.00	\$0.00
1.55280 - Mailing - CYFM	\$0.00	\$0.00
1.55290 - Website - CYFM	\$500.00	\$0.00
Total Program Expenses - CYFM	\$7,700.00	\$6,700.00
Total CYFM	\$44,321.00	\$38,227.00
Justice		
Asst to Bishop/Justice-Sal&Ben		
1.56000 - Salary - ATJ	\$51,000.00	\$51,000.00
1.56010 - FICA Employer's share - ATJ	\$3,900.00	\$3,900.00
1.56020 - Health & Pension - ATJ	\$6,400.00	\$7,000.00
Total Asst to Bishop/Justice-Sal&Ben	\$61,300.00	\$61,900.00
Asst to Bishop/Justice-Trav&Ot		
1.56100 - Travel - ATJ	\$6,000.00	\$6,000.00
1.56110 - Cell phone - ATJ	\$1,100.00	\$2,500.00
1.56120 - Auto expenses - ATJ	\$3,000.00	\$3,900.00
1.56140 - Depreciation automobile - ATJ	\$4,500.00	\$4,000.00
1.56150 - Event registrations - ATJ	\$500.00	\$500.00
1.56160 - Subscriptions & Prof Exp - ATJ	\$200.00	\$500.00
1.56170 - Continuing education - ATJ	\$1,000.00	\$1,000.00
1.56180 - Meals & entertainment - ATJ	\$1,000.00	\$600.00
Total Asst to Bishop/Justice-Trav&Ot	\$17,300.00	\$19,000.00
Justice team - expenses:		
1.56200 - Justice Network expenses - general	\$200.00	\$200.00
1.56210 - Global mission task force	\$200.00	\$200.00
1.56220 - Hunger task force	\$200.00	\$200.00
Total Justice team - expenses:	\$600.00	\$600.00
Companion synods-meeting exp:		
1.56300 - Peru	\$500.00	\$500.00
1.56310 - Central African Republic	\$500.00	\$500.00
Total Companion synods-meeting exp:	\$1,000.00	\$1,000.00
Total Justice	\$80,200.00	\$82,500.00
Mission/Stewardship		
DEM - Salary & Ben		
1.57000 - Salary - DEM	\$0.00	\$15,000.00
Total DEM - Salary & Ben	\$0.00	\$15,000.00
DEM - Travel & Other		
1.57100 - Travel - DEM	\$5,000.00	\$5,000.00
1.57110 - Meals & entertainment - DEM	\$2,400.00	\$1,500.00
1.57120 - Continuing education - DEM	\$1,500.00	\$1,000.00
1.57130 - Event registrations - DEM	\$500.00	\$200.00
1.57140 - Prof Exp - DEM	\$800.00	\$800.00
1.57150 - Auto expenses - DEM	\$8,800.00	\$7,000.00
1.57160 - Cell phone - DEM	\$1,100.00	\$1,500.00
Total DEM - Travel & Other	\$20,100.00	\$17,000.00
Total Mission/Stewardship	\$20,100.00	\$32,000.00
Total Expenses	\$1,514,000.00	\$1,454,000.00
Net Total	\$0.00	\$0.00