

Congregational Score Card

For use in the congregation—download this score card from gulfcoastsynod.org.

Congregation / City _____ *Your Name* _____

Current Worship size _____ *Hoped for Worship size in the next five years* _____

Score Cards Encourage Growth

Score your congregation. Use the following number system to evaluate your current status and set goals for the future.

- 0 = not doing this
- 1 = doing this a little
- 2 = doing this but needs improvement
- 3 = satisfied with how we do this
- 4 = our real strength, we do this well

Add up your score of all 26 areas.

What is the best growth question for your congregation as you deepen your faith?

- 0-26 = What strategic area will you develop? Focus on one area where a critical mass has passion for the best rate of success.
- 27-52 = Where can you strengthen the quality? Alignment and quality control of existing ministries before adding something new is best.
- 53-78 = How can leadership increase capacity? Equipping leadership will be essential to take this to the next level.
- 78 or more = What can you add to stretch beyond the congregation? Going outside of your comfort zone will mature and grow faith.

There is no destination—only the call to “go make disciples” as God has uniquely positioned your congregation. Other questions for reflection:

- Consider your physical location—who are your neighbors?
- Assess your leadership—are people engaged, learning and stretching?
- Evaluate your capacity to meet real needs—what are the needs?

Congregational Score Card for Growing Consequential Faith

Empowering Parents & Grandparents

- Most families worshipping together
- Children's ministry that includes or supports parents
- Parent or grandparent peer groups available
- About half of our families doing the Final 15
- About half of our families doing Mealtime Grace
- About half of our families serving together
- About half of our families claiming Faith Traditions in the home
- Most families doing Milestones Ministry with a home connection
- Coaching adults in Caring Conversations with children & youth
- Participating in Camping Ministry
- Most families feel supported during a time of crisis
- Most parents & grandparents able to articulate their faith
- _____ **Total**

Growing Leaders (Pastor, Youth Minister, Council, Team Members)

- Safe Haven or Safe Guarding Guidelines & Training in place
- Attend training events or other continuing education each year
- Host training events in the congregation to grow leaders
- Equipping adults to lead worship, small groups, etc.
- Adults in Bible Study regularly
- Adults engaged in service in the community and beyond
- Governance that frees creativity
- Involved in Global Mission
- Most leaders doing justice
- Most leaders giving generously
- _____ **Total**

Young Adults & College Students

- Young adults are intentionally welcomed
- Young adults are invited into leadership
- Congregation supports a campus ministry and/or a campus pastor
- Programs (small groups, service or social events) target young adults
- _____ **Total**

Ministry with pre-school age children

- Trained adults work with children and parents
- Children are known by name
- Worship is a welcoming place for families with small children
- Infant nursery is clean, up-to-date and well staffed
- Nursing mothers feel welcome
- _____ **Total**

Ministry with grade-school age children

- Some songs in worship are easy to sing by non-readers
- Children are encouraged to join their parents in serving
- Visitors with children feel welcome in worship and other events
- Programs for children are led by teams or at least two trained adults
- All learning styles are integrated into educational programs
- Symbols, practices and order of worship are taught to children
- _____ **Total**

Ministry with middle and high school age students

- Youth mentored into leadership (worship, teams, etc.)
- Youth are doing purposeful service in the congregation
- Parents and students serve together in the community
- Christian education is interactive and engages multiple intelligences
- Youth make decisions about ministry designed for their peers
- Students receive support during a time of crisis
- Youth small groups include Bible study and prayer
- Youth are able to articulate their faith
- Students and parents work together to problem solve
- Critical conversations about death, money, sexuality, racism, world religions, global relationships, etc. are included in the curriculum
- Youth go to camp
- Summer mission trips are part of the curriculum
- ELCA Youth Gathering is part of a three year plan
- _____ **Total**

_____ **Total of all sections**